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Education

- 🎓 Ph.D. in Human Resource Management; National Chung Cheng University, 01/2012
- 🎓 M. A. in Economics (Managerial Track); University of Oklahoma, U.S.A. 12/2004
- 🎓 B. A., in Economics (Minor: Accounting); University of Oklahoma, U.S.A. 07/2003

Area of Specialty

- 🎓 International Human Resource Management; Leadership and Decision Making;
- Cross-Culture Management

Academic Experience

- 🎓 Assistant Professor, Dept. of Hospitality Management, Southern Taiwan University of
Science and Technology. 06/2012 to Present

Publications

Journal Papers

Conference Papers

1. Tz-Li Wang and Fu-Hang Tai(2017/6/9),"A Study in Tainan Senior High Schools of
Military Instructors' Organizational Commitment, Role Stress, and Job Burnout," 2017
9th Conference on Management Master Thesis in Southern Taiwan, Tainan, Taiwan
2. Tz-Li Wang and Chiao-Hui Jiang(2017/06/09),"A Study in Military Aircraft Mechanic
Distributive Justice of Compensation, Job Satisfaction, and Job Burnout," 2017 9th Conference
on Management Master Thesis in Southern Taiwan, Tainan, Taiwan (Accepted for presentation
as an Interactive Paper)(In Chinese)
3. Tz-Li Wang and Ya-Ching Chiu(2017/06/09),"A Study in the South Branch Science Park
of Technicians' Job Demand, Perceived Job value, and Job Burnout," 2017 9th Conference on
Management Master Thesis in Southern Taiwan, Tainan, Taiwan (Accepted for presentation as
an Interactive Paper)(In Chinese)
4. Tz-Li Wang and Yi-Chi Pang(2017/06/09),"A Study in Mainland University Faculties'
Psychological contract, Job Stress, and Happiness," 2017 9th Conference on Management
Master Thesis in Southern Taiwan, Tainan, Taiwan (Accepted for presentation as an Interactive
Paper)(In Chinese)
5. Tz-Li Wang and Ya-Hsing Ko(2017/06/09),"A Study in Mainland University Faculties'
Psychological contract, Job Stress, and Happiness," 2017 9th Conference on Management
Master Thesis in Southern Taiwan, Tainan, Taiwan (Accepted for presentation as an Interactive
Paper)(In Chinese)
6. Tz-Li Wang and Han-Jhu Hsieh(2017/6/9),"A Study in Banking Clerks' Personality ,

Dissertation

- Tz-Li Wang (2013). A Study in Foreign Labor's Personality, Mindfulness, Cultural Intelligence,
Cross-Cultural Adjustment, and Work Performance. Taiwan: National Chung Cheng University.

Books

Professional Certifications

1. ☑ Academic Teaching with Distinction Course Certification, BRITISH COUNCIL,
2. 2017/02/13
3. ☑ Business Application Professionals Certification Programs-Presentations 2010, No.16-A-BAP-PT-FD-886005926, the Global Learning & Assessment Development,
4. 2016/08/31
5. ☑ Business Application Professionals Certification Programs-Documents 2010,
6. No.16-A-BAP-DM-FD-886005893, the Global Learning & Assessment Development,
7. 2016/08/31
8. ☑ Customer Relationship Management Assistant, No: 2015CRMA-T00089, the
9. General Chamber of Commerce of ROC, 2015/06/25
10. ☑ Business Management Certification-Basic, No:2015BMCB-T00089, the General
11. Chamber of Commerce of ROC, 2015/06/25
12. ☑ Survey and Research Analyst, No:SRM20131050, Tri-Star Statistics Service Company,
13. 2013/06/21

Professional Experience

Grants

Entrusted Practical Projects

Honors and Awards